

CITY OF WESTMINSTER
RESOLUTION NO. 5133

A RESOLUTION OF THE MAYOR AND CITY COUNCIL OF THE CITY OF WESTMINSTER AMENDING RESOLUTION NO. 5118, THE MEMORANDUM OF UNDERSTANDING FOR WESTMINSTER POLICE OFFICERS' ASSOCIATION (WPOA) EMPLOYEES, AMENDING EXHIBIT A, SALARY SCHEDULE FOR WESTMINSTER POLICE OFFICERS' ASSOCIATION (WPOA) AND MODIFYING THE CLASSIFICATION PLAN FOR THE PERIOD OF JULY 1, 2020 THROUGH AND INCLUDING JUNE 30, 2023

WHEREAS, California Government Code Section 20636 and California Code of Regulations Section 570.5 require California Public Employee Retirement System member agencies to maintain and publicly post publicly available pay schedules; and

WHEREAS, Exhibit A attached hereto is a Salary Schedule for all City of Westminster full-time Westminster Police Officers' Association (WPOA); and

WHEREAS, City staff has recommended modifying the City's Memorandum of Understanding and Westminster Police Officers' Association (WPOA) salary schedule; and

WHEREAS, modification of the City's Memorandum of Understanding and Salary Schedule(s) requires approval of the City Council.

THE CITY COUNCIL OF THE CITY OF WESTMINSTER HEREBY RESOLVES AS FOLLOWS:

SECTION 1. The City Council of the City of Westminster desires to amend the salary schedule for the City's Westminster Police Officers' Association (WPOA) attached hereto as Exhibit A;

The following classification will be eliminated from the salary schedule:

- Assistant Forensic Services Technician
- Parking Control Supervisor*
- Police Administrative Assistant I/II
- Police Clerk Typist I
- Senior Forensic Services Technician
- Special Services Assistant

SECTION 2. The City Council of the City of Westminster desires to comply with Government Code Section 20636 and California Code of Regulations Section 570.5, and authorizes the City Manager to make publicly available the City of Westminster Salary Schedule for Westminster Police Officers' Association (WPOA) Full-Time Classifications attached hereto as Exhibit A;

SECTION 3. The Mayor shall sign as to the passage, approval, and adoption of this Resolution; and

SECTION 4. The Interim City Clerk shall certify to the passage and adoption of this resolution and shall affix their signature and City Seal and that same shall be entered into the Book of Resolutions.

PASSED, APPROVED, and ADOPTED this 22nd day of June 2022.

CITY OF WESTMINSTER



TRI TA
MAYOR

ATTEST:



LUCIE COLOMBO, CMC, CPMC
INTERIM CITY CLERK


CITY OF WESTMINSTER
CITY CLERK'S OFFICE

CERTIFICATION
OF
RESOLUTION

STATE OF CALIFORNIA)
COUNTY OF ORANGE) ss.
CITY OF WESTMINSTER)

I, LUCIE COLOMBO, CMC, CPMC, Interim City Clerk of the City of Westminster, do hereby certify that the foregoing Resolution No. 5133 was duly passed and adopted by the City Council of the City of Westminster at a regular meeting held on the 22nd day of June 2022, with the following vote:

AYES: COUNCIL MEMBERS: TA, MANZO, DO, HO, NGUYEN
NOES: COUNCIL MEMBERS: NONE
ABSENT: COUNCIL MEMBERS: NONE
ABSTAIN: COUNCIL MEMBERS: NONE



Lucie Colombo, CMC, CPMC
Interim City Clerk

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EXHIBIT A

**Police Officers Association (POA)
July 1, 2020 through June 30, 2023**

POA Monthly

Classification	Unit	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H
Animal Control Officer	WPOA N/S	4,495	4,720	4,956	5,204	5,464	5,737	6,024	6,325
Assistant Records Supervisor*	WPOA N/S	5,394	5,664	5,947	6,245	6,557	N/A	N/A	N/A
Communications Supervisor	WPOA N/S	6,286	6,601	6,931	7,277	7,641	N/A	N/A	N/A
Community Outreach Coordinator	WPOA N/S	4,767	5,005	5,255	5,518	5,794	N/A	N/A	N/A
Crime Analyst	WPOA N/S	4,419	4,640	4,872	5,115	5,371	5,640	5,922	6,218
Forensic Services Technician	WPOA N/S	4,742	4,979	5,228	5,489	5,764	6,052	6,354	6,672
Information Systems Technician	WPOA N/S	4,495	4,720	4,956	5,204	5,464	5,737	6,024	6,325
Parking Control Supervisor*	WPOA N/S	4,982	5,231	5,493	5,767	6,056	N/A	N/A	N/A
Police Accounting Assistant I/II	WPOA N/S	4,546	4,774	5,012	5,263	5,526	5,802	6,092	6,397
Police Administrative Assistant I/II	WPOA N/S	4,401	4,621	4,852	5,095	5,350	5,617	5,898	6,193
Police Commander	WPOA Sworn	11,099	11,654	12,237	12,848	13,491	14,165	14,874	N/A
Police Dispatcher	WPOA N/S	4,692	4,927	5,173	5,432	5,703	5,989	6,288	6,602
Police Officer I	WPOA Sworn	6,574	6,903	7,248	7,611	7,991	8,391	N/A	N/A
Police Officer II	WPOA Sworn	7,231	7,593	7,973	8,371	8,790	9,229	N/A	N/A
Police Records Specialist	WPOA N/S	3,861	4,055	4,257	4,470	4,694	4,928	5,175	5,433
Police Records Supervisor	WPOA N/S	6,287	6,601	6,931	7,277	7,641	N/A	N/A	N/A
Police Sergeant I	WPOA Sworn	9,128	9,584	10,063	10,566	11,095	N/A	N/A	N/A
Police Sergeant II	WPOA Sworn	10,041	10,543	11,070	11,623	12,205	N/A	N/A	N/A
Police Services Officer	WPOA N/S	4,136	4,343	4,560	4,788	5,027	5,279	5,543	5,820
Property & Evidence Technician	WPOA N/S	4,546	4,774	5,012	5,263	5,526	5,802	6,092	6,397
Senior Animal Control Officer	WPOA N/S	4,805	5,046	5,298	5,563	5,841	6,133	6,440	6,762

Annual Salary: hourly rate x 2080

Monthly Salary: hourly rate x 2080/12

WPOA N/S = Westminster Police Officers Association - Non-Sworn Positions WPOA Sworn = Westminster Police Officers Association - Sworn Positions

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