

**Management, Administrative and Confidential Employees Salary Schedule**  
**July 1, 2023 through June 30, 2026 (Effective July 13, 2024)**

Classification	Group	FLSA	Step							
			A	B	C	D	E	F	G	H
Accounting Manager	ADMIN	Exempt	9,028	9,480	9,954	10,451	10,974	11,523		
Accounting Supervisor	ADMIN	Exempt	7,266	7,629	8,011	8,411	8,832	9,274		
Administrative Assistant	ADMIN	Non-Exempt	29.33	30.80	32.34	33.96	35.66	37.44		
Assistant City Clerk	ADMIN	Exempt	6,605	6,935	7,282	7,646	8,029	8,430		
Assistant Community Services Director	ADMIN	Exempt	9,187	9,647	10,129	10,636	11,167	11,726		
Assistant Finance Director	ADMIN	Exempt	10,902	11,447	12,019	12,620	13,251	13,914		
Assistant Planner	ADMIN	Non-Exempt	34.68	36.41	38.23	40.14	42.15	44.26		
Associate Engineer	ADMIN	Exempt	8,135	8,542	8,969	9,417	9,888	10,383		
Associate Planner	ADMIN	Non-Exempt	39.82	41.81	43.90	46.10	48.41	50.83		
Building Official	ADMIN	Exempt	10,625	11,156	11,714	12,300	12,915	13,560		
Business Services Manager	ADMIN	Exempt	9,412	9,883	10,377	10,896	11,441	12,013		
City Engineer	ADMIN	Exempt	11,669	12,252	12,865	13,508	14,184	14,893		
Civil Engineering Assistant	ADMIN	Exempt	40.21	42.22	44.33	46.55	48.88	51.32		
Civil Engineering Associate	ADMIN	Exempt	8,135	8,542	8,969	9,417	9,888	10,383		
Code Enforcement Manager	ADMIN	Exempt	8,081	8,485	8,909	9,355	9,822	10,313		
<b>Communications Specialist</b>	<b>ADMIN</b>	<b>Non-Exempt</b>	<b>5,523</b>	<b>5,799</b>	<b>6,089</b>	<b>6,393.00</b>	<b>6,713</b>	<b>7,048</b>		
Community Services & Rec Coord	ADMIN	Non-Exempt	29.33	30.80	32.34	33.96	35.66	37.44		
Community Services & Rec Supervisor	ADMIN	Exempt	6,487	6,812	7,152	7,510	7,885	8,280		
Deputy Police Chief	ADMIN	Exempt	13,387	14,057	14,760	15,498	16,273	17,086		
Economic Development Manager	ADMIN	Exempt	10,021	10,522	11,048	11,601	12,181	12,790		
Economic Development Specialist	ADMIN	Non-Exempt	36.07	37.87	39.76	41.75	43.84	46.03		
Family Resource Center Supervisor	ADMIN	Exempt	5,801	6,091	6,396	6,715	7,051	7,404		
Garage Superintendent	ADMIN	Exempt	7,921	8,317	8,733	9,169	9,628	10,109		
Housing Manager	ADMIN	Exempt	9,005	9,455	9,928	10,424	10,946	11,493		
Housing Specialist	ADMIN	Non-Exempt	37.25	39.11	41.07	43.12	45.28	47.54		
Human Resources Analyst	ADMIN	Non-Exempt	37.16	39.02	40.97	43.02	45.17	47.43		
Human Resources Specialist	ADMIN	Non-Exempt	31.72	33.31	34.98	36.73	38.57	40.50		
Information Technology Manager	ADMIN	Exempt	10,407	10,928	11,474	12,048	12,650	13,283		
Information Technology System Supervisor	ADMIN	Exempt	9,264	9,727	10,213	10,724	11,260	11,823		
Maintenance and Utilities Manager	ADMIN	Exempt	10,941	11,488	12,063	12,666	13,299	13,964		
Maintenance Superintendent	ADMIN	Non-Exempt	7,849	8,241	8,653	9,086	9,540	10,017		
Management Analyst	ADMIN	Non-Exempt	37.42	39.29	41.25	43.31	45.48	47.75		
Network Engineer	ADMIN	Exempt	7,974	8,372	8,791	9,231	9,692	10,177		
Plan Checker	ADMIN	Non-Exempt	39.75	41.74	43.83	46.02	48.32	50.74		
<del>Planning Manager</del>	<del>ADMIN</del>	<del>Exempt</del>	<del>10,440</del>	<del>10,962</del>	<del>11,510</del>	<del>12,086</del>	<del>12,690</del>	<del>13,325</del>		
Planning Technician	ADMIN	Non-Exempt	27.73	29.12	30.58	32.11	33.72	35.41		
<b>Principal Planner</b>	<b>ADMIN</b>	<b>Exempt</b>	<b>9,414</b>	<b>9,884</b>	<b>10,379</b>	<b>10,897</b>	<b>11,442</b>	<b>12,014</b>		
Records Coordinator	ADMIN	Non-Exempt	32.90	34.54	36.27	38.08	39.98	41.98		
Senior Administrative Assistant	ADMIN	Non-Exempt	32.24	33.85	35.54	37.32	39.19	41.15		
Senior Center Supervisor	ADMIN	Exempt	6,118	6,424	6,745	7,083	7,437	7,809		
Senior Engineer	ADMIN	Exempt	9,151	9,609	10,089	10,594	11,123	11,680		
Senior Management Analyst	ADMIN	Exempt	7,825	8,217	8,627	9,059	9,512	9,987		
Senior Planner	ADMIN	Exempt	8,296	8,711	9,147	9,604	10,084	10,588		
Senior Programmer Analyst	ADMIN	Exempt	8,679	9,113	9,569	10,047	10,550	11,077		
Transportation Manager/City Traffic Engineer	ADMIN	Exempt	10,163	10,672	11,205	11,765	12,354	12,971		
Water Superintendent	ADMIN	Exempt	8,706	9,141	9,598	10,078	10,582	11,111		